

EMERGENCY ORDER NO. 5-2021

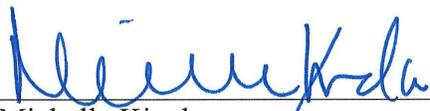
ISSUED BY THE TOWN ADMINISTRATOR

On March 13, 2020, the Town Administrator for the Town of Parker did issue an Order Declaring a Local Disaster Emergency in and for the Town of Parker (the "Emergency Declaration Order"). The Emergency Declaration Order is to be in effect until March 20, 2020, and consent has been obtained by the Parker Town Council to extend the Emergency Declaration Order to such time as the Town Administrator shall determine, in her discretion.

Pursuant to Section 15.14 of the Parker Town Charter, the Town Administrator shall assume the authority to execute any action necessary for the protection of life and property. Such authority may include but not be limited to establishing regulations governing conduct and activities related to the cause of the emergency.

The purpose of this Emergency Order 5-2021 is to adopt the attached Stay-at-Home and Return-to-Work Policy, as the same may be amended from time to time.

This Emergency Order No. 5-2021 shall be effective immediately and shall remain in effect through the duration of the Order Declaring a Local Disaster Emergency, or until it is terminated or amended by the Town Administrator.



Michelle Kivela
Parker Town Administrator

Date October 8, 2021

Time 9:01 am

Published: March 25, 2020

Amended: April 24, 2020, May 11, 2020, June 9, 2020, August 26, 2020, September 23, 2020, November 30, 2020, December 7, 2020, February 3, 2021, February 22, 2021, April 23, 2021, June 11, 2021, August 17, 2021 and October 7, 2021

Town of Parker Stay-at-Home and Return-to-the-Workplace Policy

The Town's policy on whether employees must stay at home and not enter the workplace has followed the guidelines of the federal, state, and local public health authorities, which include the Centers for Disease Control and Prevention (CDC), the Colorado Department of Public Health and Environment (CDPHE), the Colorado State Governor's office and the Tri-County Health Department.

Based on those guidelines currently in effect, the following applies to Town of Parker employees and elected officials.

Because an employee who has received a positive COVID-19 test result poses, or will pose, a direct threat to the health and safety of others in the workplace, any employee entering the workplace or job site that receives a positive COVID-19 test result must notify Human Resources as soon as practicable and cooperate with determining any Town-related close contacts.

The following employees and officials must stay at home, may not enter Town facilities, and must do so until 10 calendar days after the last potential exposure, or 7 calendar days after the last potential exposure and receiving a negative test result (test must occur between day 5 and day 7 of quarantine) (please note that the CDC and CDPHE have issued separate guidelines that apply to critical workers and first responders, including law enforcement, so Public Works/Engineering and the Police Department may have alternative standards applicable to its employees):

- A. People who are household members or close contacts** of a person who either has a positive COVID-19 test, has symptoms of COVID-19, or is getting ill and thinks they might have COVID-19.

** *Close contact* is defined as:

- You were within 6 feet of someone who has COVID-19 for a total of 15 minutes or more over a 24-hour period
- You provided care at home to someone who is sick with COVID-19
- You had direct physical contact with the person (hugged or kissed them)
- You shared eating or drinking utensils
- They sneezed, coughed, or somehow got respiratory droplets on you

Published: March 25, 2020

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The following employees and officials (regardless of vaccination status) must stay at home, may not enter Town facilities, and are to remain isolated (away from others) until you have had no fever for at least 24 hours (one full day of no fever without the use of medicine that reduces fevers) AND other symptoms have improved (for example, when your cough or shortness of breath have improved) AND at least 10 days have passed since you were tested or your symptoms first appeared. This includes those employees that have received a negative test result but are still experiencing symptoms.

- A. Have a positive COVID-19 test.
- B. Have symptoms of COVID-19 (coughing, shortness of breath or difficulty breathing, fever, chills, fatigue, muscle or body aches, headache, sore throat, congestion or runny nose, nausea or vomiting, diarrhea and/or new loss of taste or smell)
- C. Are getting ill and think they might have COVID-19. Symptoms, especially early on, may be mild and feel like a common cold. Symptoms could include a combination of cough, body aches, fatigue, and chest tightness. Some people may not develop fever or fever may not appear until several days into the illness.

Vaccinations

Employees with an exposure to someone with suspected or confirmed COVID-19 are not required to quarantine if they meet all the following criteria:

- Are fully vaccinated (i.e., greater than two weeks following receipt of the second dose in a two-dose series or greater than two weeks following receipt of one dose of a single-dose vaccine) and have remained asymptomatic since the current COVID-19 exposure

For fully vaccinated employees, the CDC and CDPHE recommend, and the Town strongly encourages, testing 3-5 days after exposure, even without symptoms, and wearing a mask indoors for 14 days following exposure or until the test result is negative.

Previously Had COVID-19

Employees with an exposure to someone with suspected or confirmed COVID-19 are not required to quarantine if they meet all the following criteria:

- Have had a positive COVID-19 test in the 90 days before your exposure and
- Have recovered and
- Have remained asymptomatic since the current COVID-19 exposure